



Diversity, Equity and Inclusion Policy

Board Approved June 2024

At AACORN, we champion Diversity, Equity, and Inclusion, valuing every individual's unique strengths and perspectives, including those with intellectual and developmental differences. We provide accessible resources and support, fostering meaningful participation for all, regardless of race, gender, sexual orientation, age, neurodivergence, experience or background. Our commitment to equity drives us to remove systemic barriers, ensuring fair access to opportunities. We believe that inclusion enriches our community through AACORN's innovative programming and diverse opportunities. We will continually strive to provide a welcoming and inclusive culture within Kalamazoo County, regardless of where one may fall on the neurodivergent spectrum and where everyone can engage, contribute and thrive.

Drafts and background information can be found:

<https://docs.google.com/document/d/1yAqoUn2gLXMcaGlxTrf7KQqqw0VSPodzAAnR8FMRhpA/edit>